

**CENTRAL UNION HIGH SCHOOL DISTRICT**  
**CLASSIFIED MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE**  
**2019-2020**

Effective: 7/1/2019

Adopted: 9/29/2020

3.26% Increase over 2018-2019

	A	B	C	D	E	F*	G**	H***	I****
<b>1</b>	4,060.00	4,261.00	4,458.00	4,690.00	4,912.00	5,166.00	5,418.00	5,673.00	5,917.00
	48,720.00	51,132.00	53,496.00	56,280.00	58,944.00	61,992.00	65,016.00	68,076.00	71,004.00
	23.35	24.50	25.63	26.97	28.24	29.71	31.15	32.62	34.02
<b>2</b>	4,238.00	4,437.00	4,728.00	4,912.00	5,142.00	5,395.00	5,648.00	5,901.00	6,156.00
	50,856.00	53,244.00	56,736.00	58,944.00	61,704.00	64,740.00	67,776.00	70,812.00	73,872.00
	24.37	25.51	27.19	28.24	29.57	31.02	32.48	33.93	35.40
<b>3</b>	4,420.00	4,629.00	4,873.00	5,110.00	5,372.00	5,641.00	5,917.00	6,192.00	6,463.00
	53,040.00	55,548.00	58,476.00	61,320.00	64,464.00	67,692.00	71,004.00	74,304.00	77,556.00
	25.42	26.62	28.02	29.38	30.89	32.44	34.02	35.60	37.16
<b>4</b>	4,812.00	5,043.00	5,296.00	5,571.00	5,864.00	6,147.00	6,445.00	6,745.00	7,036.00
	57,744.00	60,516.00	63,552.00	66,852.00	70,368.00	73,764.00	77,340.00	80,940.00	84,432.00
	27.67	29.00	30.45	32.03	33.72	35.35	37.06	38.78	40.46
<b>5</b>	5,188.00	5,440.00	5,717.00	6,000.00	6,314.00	6,629.00	6,939.00	7,249.00	7,556.00
	62,256.00	65,280.00	68,604.00	72,000.00	75,768.00	79,548.00	83,268.00	86,988.00	90,672.00
	29.83	31.28	32.87	34.50	36.31	38.12	39.90	41.68	43.45
<b>6</b>	5,701.00	5,985.00	6,201.00	6,614.00	6,944.00	7,290.00	7,635.00	7,970.00	8,325.00
	68,412.00	71,820.00	74,412.00	79,368.00	83,328.00	87,480.00	91,620.00	95,640.00	99,900.00
	32.78	34.41	35.66	38.03	39.93	41.92	43.90	45.83	47.87
<b>7</b>	6,046.00	6,361.00	6,669.00	7,005.00	7,352.00	7,956.00	8,103.00	8,470.00	8,847.00
	72,552.00	76,332.00	80,028.00	84,060.00	88,224.00	95,472.00	97,236.00	101,640.00	106,164.00
	34.77	36.58	38.35	40.28	42.27	45.75	46.59	48.70	50.87
<b>8</b>	6,422.00	6,736.00	7,068.00	7,419.00	7,788.00	8,171.00	8,563.00	9,119.00	9,337.00
	77,064.00	80,832.00	84,816.00	89,028.00	93,456.00	98,052.00	102,756.00	109,428.00	112,044.00
	36.93	38.73	40.64	42.66	44.78	46.98	49.24	52.44	53.69
<b>9</b>	6,797.00	7,113.00	7,465.00	7,837.00	8,224.00	8,614.00	9,021.00	9,423.00	9,829.00
	81,564.00	85,356.00	89,580.00	94,044.00	98,688.00	103,368.00	108,252.00	113,076.00	117,948.00
	39.08	40.90	42.92	45.06	47.29	49.53	51.87	54.18	56.52
<b>10</b>	7,187.00	7,521.00	7,895.00	8,287.00	8,698.00	9,110.00	9,541.00	9,965.00	10,394.00
	86,244.00	90,252.00	94,740.00	99,444.00	104,376.00	109,320.00	114,492.00	119,580.00	124,728.00
	41.33	43.25	45.40	47.65	50.01	52.38	54.86	57.30	59.77

- \* ANNIVERSARY INCREMENT - AFTER 4 COMPLETED YEARS ON E
- \*\* ANNIVERSARY INCREMENT - AFTER 5 COMPLETED YEARS ON F
- \*\*\* ANNIVERSARY INCREMENT - AFTER 5 COMPLETED YEARS ON G
- \*\*\*\* ANNIVERSARY INCREMENT - AFTER 5 COMPLETED YEARS ON H

**Classification 2**

Administrative Secretary  
(Secretary to Site Principal)  
Administrative Secretary  
(Secretary to Human Resources Director)

**Classification 3**

Payroll & Human Resources Specialist

**Classification 5**

Accountant/Administrative Support I  
Assistant Computer Network Engineer  
Data Analyst  
Educational Services Fiscal Technician  
Human Resources Analyst  
Nutrition Services Supervisor  
Payroll & Human Resources Analyst

**Classification 7**

Transportation/Bus Maintenance Supervisor

**Classification 8**

Senior Administrative Assistant.

**Classification 9**

Facilities and Grounds Supervisor  
Theater Manager

**Classification 10**

Computer Network Engineer  
Fiscal Services Supervisor  
Nutrition Services Director

**HEALTH AND WELFARE BENEFITS FOR RETIREES**

The District will contribute an amount, not to exceed the cap that is paid for all active classified employees hired prior to July 1, 2005, towards the cost of the health and welfare program for those employees who retire between the ages of 55 and 65, and who have been employed by the District for at least ten (10) years. Such benefits shall terminate upon the retiree’s 65th birthday. Failure to file Medicare coverage will result in termination of coverage the last day of the month prior to the retiree’s 65th birthday.

The District will contribute an amount, not to exceed the cap that is paid for all active classified employees hired after July 1, 2005, towards the cost of the health and welfare program for those employees who retire between the ages of 55 and 65, and who have been employed by the District for at least fifteen (15) years. Such benefits shall terminate upon the retiree’s 65th birthday. Failure to file Medicare coverage will result in termination of coverage the last day of the month prior to the retiree’s 65th birthday.

The District will contribute an amount, not to exceed the cap that is paid for all active classified employees hired after July 1, 2008, towards the cost of the health and welfare program for those employees who retire between the ages of 55 and 65, and who have been employed by the District for at least twenty (20) years. Such benefits shall terminate upon the retiree’s 65th birthday. Failure to file Medicare coverage will result in termination of coverage the last day of the month prior to the retiree’s 65th birthday.

***Retirees shall file a copy of their Medicare coverage with the district the month prior to their 65th birthday.***

**RETIREMENT BONUS**

The District will pay a one-time \$1,500 bonus for employees retiring with a minimum 90-day prior notice. Retirees must have a minimum 10-years of service in the District to receive this bonus.

The District will pay a one-time \$2,500 bonus for employees retiring with a minimum 90-day prior notice. Retirees must have a minimum 20-years of service in the District to receive this bonus

The District will pay a one-time \$3,500 bonus for employees retiring with a minimum 90-day prior notice. Retirees must have a minimum 30-years of service in the District to receive this bonu